



Decalogue of actions for the protection of minors and/or people with special sensitivity

1. Ensure the well-being, dignity, development and safety of children and/or persons with special sensitivity.
2. Ensure the equal treatment, respect, safe fair and none discrimination from Girona FC and Associació Girona FC Escola staff to minors and/or special sensitivity person as well as between them.
3. Ensure to provide your work as a sports professional personal within professional boundaries in person and online, avoiding to participate in activities, games, jokes that could easily be misunderstand or have the potential to cause harm. It is our duty to recognize the danger in a sensitive situation in order to prevent it from spreading.
4. Ensure to pay duly attention to the problems, queries, ideas, needs of the minor and /or special sensitivity person.
5. Be example of integrity and behaviour according to the values, principles and Code of Ethics of Girona FC.
6. Ensure to execute your sports professional duties under any influence of alcohol or illegal drugs or substances that can compromise your ability to perform your activities before the minor and/or special sensitivity person.
7. Ensure to apply all the disciplinary measures equally and fairly, avoiding at all costs the use of any type of violence.
8. Ensure that more than one member of the Club is present when working with the minors and/or special sensitivity person
9. Be ensure at all times to explain and describe the minor and/or special sensitivity person the purpose of the activity and/or trainee specifically if a physical contact is required.
10. Report immediately through our external email gironafc@canaletico.eu of any concern regarding a minor and/or special sensitivity person about/regarding any incident, issue, circumstance, accident that can put the minor and/or special sensitivity person at risk of his/hers balanced, fairly and equally relation.

Likewise, it is informed that the Club makes its channel available through the mail: proteccionmenores@gironafc.cat to report any inappropriate behaviour.